



Regulations

European Network on Intercultural Elderly Care

ARTICLE I NAME AND INSTITUTIONAL RELATIONS

Section 1 Name

The name of the Organisation is ENIEC, European Network on Intercultural Elderly Care.

Section 2 Institutional and organisational relations

ENIEC is a non-profit, non-governmental association, independent of all political interests or other organisations and based on a personal membership.

Section 3 Domicile

The association is registered at the official Trade Register in Den Haag, the Netherlands. The regulations of the association can never contradict the statutes defined by Dutch law and related to the registration at the trade Register. As they appear at present they are in agreement with the statutes.

ARTICLE II MISSION AND OBJECTIVES

Section 1 Mission

ENIECs mission is to contribute to developing and providing a good quality care for elderly migrants in Europe and to give priority to the welfare aspects through suggestions for improvements in preventive efforts.

ENIEC will – through its members - try to facilitate and initiate debates in public and among care and health professionals in their country, and they will make efforts to increase the focus on elderly

care of migrants among decision makers, the public and the media both at a national and a European level.

Section 2 Objectives

ENIEC is a European forum for sharing experiences, developing new practices and establishing research across borders in Europe. ENIEC will be a platform for mutual help among professionals in an atmosphere of tolerance and understanding.

ENIEC gathers information on the recent research on European ethnic elderly and gives priority to practice-oriented initiatives developed on the basis of research results already obtained. By developing and implementing good practices the main perspective of ENIEC research projects will be on evaluating methods used in practice.

ENIEC shall keep members updated on research results globally, by sharing information from members.

ARTICLE III MEMBERS

Section 1 Members

Members are professionals within elderly care on all levels with a special interest in elderly migrants. They may be persons working at nursing homes or other living facilities for the elderly, in home care, in educational, research or public officer positions. Persons engaged in elderly migrants' care and welfare without a professional position, e.g. volunteers and the elderly migrants themselves, can be members of ENIEC as well.

Members of ENIEC approves on the person-oriented approach, on the ideological standpoint that care for elderly migrants should be based on the elderly migrants' needs, dreams and wishes.

Members of ENIEC pay respect to cultural and religious differences among the elderly migrants.

Members of ENIEC focus on integrating these differences in the elderly care and to facilitate an atmosphere of integration as an asset for everyone instead of segregation, wherever it is possible and is for the benefit of the elderly migrants.

ARTICLE IV MANAGEMENT AND ORGANISATION

Section 1 The legal body

ENIEC's legal body is a board of minimum 3 and maximum 5 members. The board may suggest the number preferred to be elected. They are elected at the General Assembly, held at the annual meeting of ENIEC. If there are more candidates to choose from, there will be a voting by ballots.

Right after the election the 3 elected members constitutes their organisation, as to chairman, treasurer, responsible for membership communication and other membership matters, responsibility for website etc. The board can assign a member outside the board to take over one of the mentioned tasks.

All decisions in the board must be assented by at least 2 members, one of them the chairman.

The 3 members keep in close contact and meet at least twice a year. They monitor the communication forum, the finances, support for the host of the next meeting, and all membership matters.

The board's objective is to support members in their work and projects and not to deal with political or organisational matters beyond the regulations.

Apart from the organisational matters the board will be ENIEC's official profile. The board should function as an inspiring power to make members establish research projects.

Section 2 The daily management

ENIEC does not yet have a secretariat. A member of the board will be functioning as secretariat, and members will immediately after the annual meeting be informed of contact address etc.

Section 3 The annual meeting

A two days' meeting for all members are held annually in the first quarter of the year. Every year in a new European city and with one of the members as host. The board can decide to postpone a meeting, if there is not sufficient member's capacity to organise the meeting, or if it is not possible to raise funds for the meeting. As a minimum the meeting must be held every second year, and the board is obliged to keep members informed if a meeting is postponed.

To keep participation costs low, the host must apply for sponsorships and funds, e.g. in the City Government for the meeting.

The host should also exploit the opportunities for attracting attention to the meeting among the press and the governmental bodies of the city.

The board will allocate help for registration and other logistic matters.

The annual meeting programme should consist of: professional presentations, research initiatives within the auspices of ENIEC, networking, presentation of the elderly care migration system in the host country, and organisational matters, among those the General Assembly.

Section 4 Membership

Members' profile are defined in Article III, section 1. Membership is only granted under the assumption that members pay an annual membership fee. Memberships are personal, even if the membership fee is paid by the member's work institution. Is a member prevented from participating in the annual meeting, he/she may send a substitute, provided that the person has the same engagement in the subject.

The board may exclude a member who have not paid the fee within three months after the first invoice was sent out, unless certain agreements have been made with the member after his/her application to the board.

Section 5 Ad hoc committees or groups

Members can establish ad hoc groups of all kinds, e.g. preparing a research study, making policies, recruiting strategies etc. All ad hoc groups are obliged to keep the board informed of their work.

Section 6 Communications

A formal secretariat will – due to lack of finances – not be established in the initial period of ENIEC. ENIEC will – within the financial limits - engage a part-time webmaster to establish and maintain our website. The website is considered the most essential communication tool, and the aim is to establish chat-rooms etc.

ARTICLE V FINANCE

Section 1 Membership fee

Every member must pay an annual fee, settled on the annual ENIEC Meeting. Costs should be kept low to keep ENIEC open for members of all kinds. ENIEC expects fees to be granted by the member's work organisation. The fees will be charged as per 1 April every year.

Section 2 Webmaster

The webmaster will be financed by the annual membership fee and surplusses from the annual meetings. The board may apply for funds for financing the webmastering.

Section 3 A formal secretariat

As soon as the board has raised money for covering a salary for a secretary a secretariat will be launched, if the members find it suitable.

ARTICLE VI GENERAL ASSEMBLY

Section 1 The authority

The General Assembly are the highest authority of ENIEC

Section 2 The agenda

The board outlines the agenda for the General Assembly. The agenda should contain at least following points:

- 1 The chairman's annual report
- 2 Statement of accounts
- 3 Budget the following year
- 4 Propositions from board and members
- 5 Plans for the coming year

- 6 Election of the board
- 7 Election of auditing committee
- 8 Miscellaneous

Section 3 Participants

Only members of ENIEC may be present at the General Assembly

Section 4 Votes

Only members of ENIEC who have paid their fees can vote. One vote for each member. Decisions are made by majority voting among the present. At least 50% of the members must be present to validate the voting result. If there are less than 50% of the members present during voting, the board has to postpone the decision until next ordinary General Assembly or call for an extraordinary General Assembly. The notice on a second General Assembly must state clearly that important matters will be voted for. Voting at a second General Assembly is by majority voting among the members present. Members can vote by proxy if they are prevented from participating.

Accepted at the 1st General Assembly of ENIEC 6 March 2008.

Signatures, the elected board 2007/2008:

Vidya Rambaran Mishre signature

Grete Madsen signature

Jan Booij signature
